

# IDS

## NATURAL STONE POLICY

DECEMBER 2022



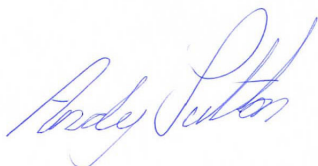
International Decorative Surfaces Limited's (IDS) Responsible Purchasing policy defines the ethical and responsible conduct brands must uphold and sets common operating rules. This policy specifically covers natural stone purchases which involves specific challenges and risks. The Natural Stone Policy demonstrates the commitment of IDS and its brands (that purchase natural stone products sourced from various countries) to be recognised as a group of responsible corporate businesses.

This policy focuses on 3 areas

1. protect the workforce on production sites
  - Refuse to sell products sourced from suppliers breaching fundamental ILO conventions.
  - Encourage suppliers to assess EHS risks associated with their activities and implement an action plan to reduce them (e.g. wearing PPE such as safety glasses, helmets, safety shoes, ear plugs, gloves).
2. preserve natural resources
  - Encourage suppliers to withdraw minimum quantities of water and aim towards "zero discharge" of industrial water in liquid form (for example: establish closed loop systems).
  - Encourage suppliers to recycle production waste.
  - Promote the implementation of restoration plans for Mines and Quarries, to mitigate negative and enhance the positive impacts on biodiversity.
  - Check compliance of packaging materials (no use of bush wood, fumigation compulsory).
3. ensure the legality of activities
  - Obtain proof from our suppliers that product extraction, processing and export activities comply with current (particularly local) regulations.

The natural stone policy of International Decorative Surfaces Limited applies to all its branches and will be reviewed on a regular basis as part of an ongoing continuous improvement process.

Signed:



Date: 12<sup>th</sup> December 2022

**Andy Sutton**

**Chief Executive Officer**

International Decorative Surfaces Limited